



Taking a UK Project Management Snapshot

Greetings!

Thank you for taking the time to read our August Newsletter. As summer is coming to a close we want to look into project management salaries for 2018 so far and find out your expectations going forward for the rest of the year with our latest survey.

We also share our latest vacancies with you as well as what's new in the world of project management featuring some IR35 updates and all the latest articles from our camel blog including why you should say no to PRINCE2.

UK Project Management Market Snapshot - Summer 2018 Survey

As we approach September which is traditionally a point where many PM practitioners consider their futures as part of the post-holiday blues, we thought it would be a good time to find out the state of the UK project management market.

There are many reports about the wider market available, but nothing specific to the project management domain which allows us all to see what our version of the truth is. Confusing pictures include;

- UK unemployment at lowest since 1975
- Manufacturing in recession after 2 quarters of negative activity, whilst the Services sector continues to perform.
- CIPD (Chartered Institute of Personnel and Development) members reporting a skills shortage for high skilled applicants, where average applications have fallen from 8 to 6.
- Vacancies being classified as "Hard to fill", with half of the CIPD employers reporting that they have increased starting salaries to attract talent; with a growing number increasing pay to retain staff.
- Overall pressure on pay is modest, with forecast suggesting that they expect to see an average 2.2% increase over next 12 months
- Workers who switch jobs capitalising on a "[disloyalty bonus](#)" as their colleagues who stay put see little growth; with workers moving in to new roles in the past year have achieved an average increase of 11%, compared to the average of 2.5%.

To try and build a clearer picture of what has happened to PM

salaries and rates so far in 2018 and what practitioners are anticipating for the remainder of the year, we have pulled together a short survey and would really appreciate your inputs.

The short survey can be taken here

<https://s.chkmkt.com/PMSnapshot>

Once the results are compiled we look forward to sharing them with you.



Latest Vacancies

Business Analyst - The Insolvency Service

Location: Birmingham

Type: Contract

start date: ASAP - Post Interview

Product Developer – Premium Product Design

Location: London

Type: Permanent

Start Date: ASAP - Post Interview

Engagement Project Manager – Construction Sector

Location: Watford Hertfordshire

Type: Permanent

Start Date: ASAP

Trade Operations Business Analyst – Project Management Office

Location: South West London

Type: Permanent

Start Date: ASAP

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Whats New?



[A 'cloud of uncertainty' hangs](#)



[Watchdog Praises Queensferry](#)



['Candidates are not products'](#)

Camel Blog



No More Project Management Interviews

Imagine that the whole recruitment process was banned. No CV's, No Applications, No Interviews! What would you replace it with?

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Capitalising on a "Disloyalty Bonus"

A piece from [The Resolution Foundation](#) have identified that workers moving into new roles in the past year have achieved an average increase of 11%, compared to the average of 2.5%

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No to PRINCE2

PRINCE2 is the [most popular](#) qualification among project managers. This is mainly due to its reputation, not what value it provides. Find out why you should consider going for a different accreditation first.

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