

2018 Budget

Adds New

IR35

Twist



2018 Budget Impacts on IR35 and other things HMRC.

Greetings!

The biggest news for many project management practitioners in the [2018 Budget](#) delivered by Philip Hammond, was his decision to delay any implementation of the [new IR35 regime](#) in the Private Sector until April 2020. An additional twist was his decision that the new Off-Payroll working rules will only be applied to medium and large businesses. Small organisations will be exempt, but no details of which organisations will qualify for this exemption were released

As anticipated the chosen path is to pretty much replicate the “successful Public Sector implementation” which the Government has prematurely declared despite there being insufficient data to back-up this claim.

The many lobbying groups claimed a limited success in that the Government had listened to the arguments regarding extensive challenges if the legislation were to be implemented from April 2019. They have also vowed to continue to fight this proposal or at least keep up the pressure through the various consultation phases which will be required before the changes are implemented.

As stated before, the actual IR35 elements of the legislation are not being changed. There remains a duty to identify and collect evidence that a role being filled by a worker engaged through a PSC (Personal Services Company), is not disguised employment. The change is that the responsibility and liability for the decision is being moved from the PSC to the hiring organisation. The assumption being that many more workers will thus become ‘caught’ and begin paying both PAYE and National Insurance contributions.

[>>Read about the full article to find out more HERE](#)

UK Project Management Market Snapshot

ARRAS
2018

Latest Vacancies

AP-PIM-3027: Project Implementation Manager - Logistics

- Location: Essex with UK Travel
- Offering: £55k + Car Allowance £4.8k & Benefits
- Type: Permanent
- Start Date: ASAP

AP-PC-3026: Project Co-Ordinator/Junior Project Manager – Office Fit Out

- Location: Essex
- Offering: Up To £40k & Van & Benefits
- Type: Permanent
- Start Date: ASAP

AP-PrM-3022: Programme Manager - Artefact Relocation

- Location: West London London
- Offering: £45K - £55K per annum - depending on experience + benefits
- Type: Permanent
- Start Date: ASAP - Post Interview

AP-BPM-3021: Business focused Project Manager - Global Operations

- Location: London + travel (global)
- Offering: To £60K - dependent on experience
- Type: Permanent
- Start Date: ASAP - Post Interviews

AP-HoP-3020: Head of Projects - Marketing & Business Development

- Location: London + 1/3 travel to globally located offices London
- Offering: Up To £700 per day (Ltd) - for a 7 - 8-month contract
- Type: Contract
- Start Date: Immediately post two stage interview process - phone + F2F

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